



## ***SENIOR PLAYER CODE OF CONDUCT***

We all have a responsibility to promote high standards of behaviour in the game, and as a senior player it is important that you set a good example of this in and around the club. All players registered to Basildon United FC are to abide by this Code at all times.

### **ON AND OFF THE FIELD, I WILL:**

- Adhere to the Laws of The Game.
- Display and promote high standards of behaviour.
- Behave in a professional manner.
- Promote Fair Play.
- Always respect the match official's decision.
- Never engage in public criticism of the match officials (inc. via social media).
- Never engage in offensive, insulting or abusive language or behaviour (inc. via social media).
- Never engage in bullying, intimidation or harassment (inc. via social media).
- Speak to my team-mates, the opposition and my coach/manager with respect.
- Remember we all make mistakes.
- Win or lose with dignity. Shake hands with the opposing team and the referee at the end of every game.
- Never bet on any football match anywhere in the world.
- Abide by the Club's Code of Conducts and Policies. These can be found on the clubs website

### **ON TRAINING AND MATCH DAYS, I WILL:**

- Play for the first team or reserve team when selected.
- Always be presentable, dressed in club tracksuit and polo shirt for games, and bringing training kit and two pairs of boots to training sessions.
- Always report early. Times given are the LATEST time to arrive.
- Travel by coach to games if one is provided and where it is logistically sensible to do so.
- Attend post-match meals showered and presentable to support the players and the club.
- Attend all training sessions and matches unless otherwise agreed with the manager.
- Report any problem that may affect my football at the earliest opportunity. If I am injured or unwell, I will report it immediately, likewise when I have recovered.
- Pay my own fines for cautions unless decided otherwise by the Chairman.

- Treat all club kit and equipment with due care and respect.

#### **REGARDING BUDGET AND PAY, I WILL:**

- Understand that any wages due are paid four weekly in arrears as agreed with the manager. Unless under contract, wages are limited to those players selected on a Saturday and are divided over three sessions (usually Saturday, Tuesday and Thursday). No matter the reason, I will only be paid for the sessions I do.
- Understand that if I leave the club at my own decision during a four-week period, I will not be paid for that period.
- Understand that the budget is performance related and subject to review during the season.
- Pay my own fines and costs for cautions and other off-field expenses incurred by the club, unless decided otherwise by the manager and board. This will be deducted from any wages due, with the remainder payable to the club.
- Pay a refundable training kit deposit and pay for the repair or replacement of kit and equipment that I damage or lose. The deposit will be deducted from the first instalment of wages.

I understand that if I do not follow the Code or breach any of the above rules, any/all of the following actions may be taken:

#### **I MAY:**

- Be fined by the club and/or required to pay for costs incurred. This includes but is not limited to the fines below.
- Be required to apologise to team-mates, the other team, referee or team manager
- Receive a warning from the coach
- Receive a written warning from the club committee
- Be required to attend an FA education course
- Be dropped or substituted
- Be suspended from training
- Not be selected for the team
- Be required to serve a suspension
- Be required to leave the club.

#### **IN ADDITION:**

- The FA/County FA could impose a fine and/or suspension on the club.

### SENIOR TEAM FINES:

I understand that the following fines apply and will be deducted from wages unless otherwise specified by the manager or Chairman:

- All fines issued by the FA
- Bookings for dissent: 20% of weekly wage.
- Sending offs for dissent, violent conduct or retaliation: 50% of weekly wage. NB: you will not be paid whilst suspended.
- Dissent or abuse towards any team management, club official or supporter: £50
- Late for training or matches: £5 for the first fifteen minutes, £1 per minute thereafter. This will be doubled if you do not phone the manager to inform of your lateness
- Missing training without phoning manager prior: up to one weeks wage
- Missing a game without phoning manager prior: up to two weeks wages and final warning
- Late out for match warm up: £10
- No acknowledgment of texts sent: £5
- Washing your boots in the sink or shower (home or away): £10
- Failure to report injury, illness and availability at the earliest opportunity: 50% of weekly wage
- Poor attitude towards training, matches, warming up and down etc: £20
- Active mobile phone in the dressing room after 1.30pm on Saturday's and 6.30pm midweeks: £5
- Incorrect attire or missing training kit: £10 per item
- Cutting socks: charged for a replacement pair
- Incorrect, dirty or footwear in a poor condition for training and match days: £20
- Drinking, partying, clubbing etc the night before a game: two weeks wages.
- Playing/training for any other team without permission (including Sunday's 5/7 a-sides etc): two weeks wages.
- Misuse of any social network site as per FA guidelines: minimum of one week's wages.

### **Please sign and date the form**

In signing this form, I confirm I have read and accept the above code of conduct and senior team fines. I agree to abide by the above code of conduct and to all company policies and procedures:

Signature\*

Date/Time\*

Name\*



